

Scholarship News

ISSUE 1 | MAY 2018



Welcome

Here at Cabrini we are constantly challenged to develop improved, more integrated health systems, health management and service delivery.

Cabrini Institute, the research and education arm of Cabrini Health, plays a vital role in building and continually educating our workforce to enable this vision to become reality.

Cabrini receives no government funding for research and education, so scholarships are integral to the ongoing development of our staff. They provide us with a great range of opportunities for learning and development. These include workshops, visits to centres of excellence, conference attendance and postgraduate study.

This year we want to be able to reach out beyond our nursing staff with the provision of scholarships across Cabrini to a variety of pivotal roles in other clinical disciplines. Support for areas such as pharmacy, pathology, medical imaging and non-clinical areas such as administration, food services and engineering will help us ensure that right across Cabrini, we are aware of the latest technology and developments in health care and management, both here and overseas.

On behalf of all staff at Cabrini, we would like to thank every patient, family member and friend who has donated to the Foundation and thank you, most sincerely, for your significant contribution to our current and future scholarship program.

Cabrini is proud of the passion and commitment of our healthcare professionals and the scholarship program provides us with the opportunity to encourage further growth and learning amongst our teams.

Scholarships also provide a wonderful opportunity to acknowledge the contribution that Cabrini staff have made to the care of our patients and their families. It's just a great way to say "Thank you." ■



Sue Parkes
Director Cabrini Foundation



Professor Lee Boyd
*Group Director Nursing,
Clinical Education and Research*

In this Issue

1 | WELCOME

2 | DONOR HIGH TEA

2 | NEW SCHOLARSHIP

3 | SCHOLARSHIP SUCCESSES

4 | COUPON

6 | SCHOLARSHIP DONATIONS

Donor High Tea

Cabrini has celebrated the generosity of its donors who support the professional development of our staff with our annual Donor High Tea.

Around 80 guests came together on September 7 to hear how their donations have allowed Cabrini staff to present at conferences, undertake short courses or tertiary study, as well as benchmark and learn from local and international industry counterparts.

Hosted by Professor Leanne Boyd, Group Director Nursing, Clinical Education and Research, and attended by Cabrini Chief Executive Michael Walsh, donors were able to learn firsthand how their funding has been put to use.

14 recipients of awards presented on their achievements and learning outcomes including:

- Blessing Gazi (ANUM – Emergency), recipient of a Heartbeat Cabrini Cardiac Nursing Scholarship. Blessing attended an Advanced Paediatric Life Support course.
- Christine Lo (CAPS pharmacist) who was awarded the Rory Willis Grant and attended the antimicrobials conference in Adelaide where she presented two posters highlighting the collaborative work of CAPS with other departments in quality improvement projects.
- 3 North nurses Jancel Monarca and Jing Xu represented a team that participated in a catheterisation workshop made possible by the generosity of the Sahhar family.
- Isabelle Claxton (4th year medical student), who was awarded a Medical Staff Summer Research Scholarship. Isabelle conducted research for the Department of Medicine on 'Moral distress in nurses in relation to resuscitation attempts and NFR orders'.
- Rick Peebles (Clinical Deterioration Educator), the recipient of two scholarships. The first was a Medical Staff Travel Scholarship to speak at the ANZICS Quality and Safety Conference in Sydney about his pioneering role providing 'Just-In-Time' training to Cabrini nursing staff. The second was a Loewenstein Family Cardiac Nursing Scholarship to commence a Master of Clinical Education.
- Glenda Mann (medical scientist, Blood Bank) who received a \$5000 scholarship from Dr Jenneth Sasse to complete her thesis on Daratumumab – a new myeloma monoclonal antibody drug causing issues for Cabrini Blood Bank.



CEO Dr Michael Walsh and Prof Lee Boyd greeting guests.

Some of the generous donors, including Dr Jenneth Sasse, Susan Davies, Dr Darren Lockie, Heartbeat Cabrini's Bruce Hocking and Ron Weinmann, Caryl Finnegan, Sarah Reilly, Ben Miskin and Jeffrey Loewenstein were in attendance. Cabrini's medical staff was represented by Dr Melita Kenealy and Dr Peter Lowthian.

Cabrini Institute coordinates an extensive calendar of donor-funded opportunities for staff throughout the year. For more information contact Susie Santilli on 9508 1412 or ssantilli@cabrini.com.au. ■

Nursing Leadership Scholarship

The role of nurses is more important than ever in today's constantly evolving and demanding healthcare environment. They are often the first healthcare professional that patients encounter in a hospital setting and need to have a broad range of skills.

Leadership within our staff of nurses is very important, so Cabrini Foundation is seeking support for a \$25,000 Nursing Leadership Scholarship to offer its nurses and midwives.

The scholarship will foster an exemplary future leader in their area of care and allow them to explore new and emerging models of leadership and problem solving.

It will provide recipients with the opportunity to undertake a short course at an international centre of excellence or work at healthcare organisations with innovative models of care.

The scholarship aims to allow our nurses/midwives to explore new concepts and return to Cabrini to apply their learning. These skills and ideas can then be applied back at Cabrini and inspire others in their roles.

Cabrini expects the recipient to be graded around the Clinical Nurse Specialist or Associate Nurse Manager level. ■



Scholarship Success Stories

Scholarships are an essential way for our staff to continue to keep improving their skills in their chosen area of care, in line with technological and research advancements in medicine. With your help, our scholarship recipients can take their patient care to the next level. Here are three stories explaining how.

MICHELLE HORSNELL

Acting Director of Ambulatory and Homecare Services

Michelle Horsnell was awarded, \$3000 courtesy of the Brian J Sutton Nursing Scholarship, to support the completion of two subjects in her Master in Healthcare Management in 2017. The two subjects were Quality and Safety in Healthcare and Human Factors: Impact on Patient Safety.



As Nurse Manager of our Hospital in the Home Unit at the time, Michelle recognised that one of her key roles was to drive the implementation of safety and quality systems both within her local area and throughout the organisation as a whole.

During her study in quality and safety, Michelle enjoyed engaging with lecturers who challenged and prompted her to reflect on both her own practice and the unit she managed. Michelle was able to recognise key areas where consumer engagement is a vital part of quality improvement within her unit.

Michelle particularly enjoyed the study of Human Factors which focussed on the understanding of human characteristics and how this applies to improving the design of machines, systems and team environments to reduce the likelihood of error. Michelle was able to recognise key areas of risk and learnt how to investigate incidents without hindsight bias.

Michelle would like to thank Brian Sutton for his generous donation – she is honoured to have been awarded this scholarship. Michelle has since been promoted to Acting Director of Ambulatory and Homecare Services. ■

MALVERN 3 NORTH UROLOGY AND GYNAECOLOGY – CATHETERISATION WORKSHOP



Thanks to the wonderful generosity of Dr Stan and Mrs Margaret Sahhar, nine members of the 3 North team participated in a catheterisation workshop in June 2017 run by the Victorian Continence Resource Centre.

Urology nurses are expected to have superb skills in catheterisation. However, due to the variety of catheter types and limited exposure to these in acute clinical settings, education or specific skills is in high demand. Common procedures that require catheters in 3 North include TURP (Transurethral Resection of Prostate) and Radical Prostatectomy. Patients who undergo these operations often have a catheter for the first time in their life and can be highly anxious and unsure of the function of the catheter. Proper explanation and education can help to alleviate anxiety and improve patients' confidence in their care and ultimately improve their hospital experience. Having staff who are competent to deliver these explanations and perform the relevant procedures correctly enables us to provide patients with such confidence.

The catheterisation workshop has enabled 3 North staff the opportunity to enhance their skills in male catheterisation. Skills learned included aseptic technique, correct insertion of catheter including the depth and insertion technique, removal and replacement of existing suprapubic catheter, trouble shooting and monitoring and management post insertion including signs of complications. All skills learned were practiced on a mannequin under supervision and one staff member had the opportunity to change a suprapubic catheter in a real life situation on ward 3 North under the guidance of the workshop coordinator.

The team extends their sincere gratitude to Dr Stan and Mrs Margaret Sahhar for making this fantastic opportunity possible. ■

GLENDA MANN

Medical Scientist, Pathology

Glenda has been a member of Cabrini Pathology for eight years and in 2015 successfully applied for a scholarship to support her in completing her dissertation titled 'An adjunct automated Blood Bank method to counteract panagglutination caused by the anti-CD38 drug Daratumumab'. Completion of this dissertation was the final stage of Glenda's journey in attaining her Fellowship in Blood Transfusion by the Australian Institute of Medical Scientists (AIMS) in September 2017. In terms of medical science, this award is recognized as being equal to that of a PhD and enables the recipient to become a Clinical Scientist.



Glenda's dissertation addressed a new monoclonal antibody myeloma drug (Daratumumab) which is causing a panagglutinin in Blood Bank red cell testing, thus causing major issues for supplying compatible blood in a timely manner to Cabrini's Oncology patients who were taking the new drug. Glenda's research contributed to a working protocol for Cabrini to deal with this challenging issue and also insight on how to deal with future emerging monoclonal antibody drug treatments. This protocol was implemented within Cabrini's laboratory and provides guidance to the Blood Transfusion Committee.

When Glenda submitted her application, Cabrini Institute quickly recognised the importance of her project and the need to find a special scholarship. Dr Jenneth Sasse, a former nurse with a significant interest in research and the continuing education of women, proved to be the perfect pairing, providing Glenda with \$5000 to help her achieve her education goals. Glenda's gratitude to Dr Sasse is immense. ■

I want to improve care by providing a scholarship

Title Name

Surname

Address

PLEASE ACCEPT MY SCHOLARSHIP DONATION OF

\$1,000 \$2,000 \$5,000

Other

This scholarship will be Once off Annual

This scholarship is to support

- Oncology Nursing Palliative Care Nursing
- Surgical Theatre Nursing Emergency Nursing
- ICU Nursing Cardiac Nursing
- General Nursing Midwifery
- General Clinical General Leadership
- Clinical Education Leadership Nursing
- Enrolled Nurse to Registered Nurse

I would like my scholarship to be named
(Eg John Smith Scholarship for Nursing)

Please charge this amount to my credit card.

Please debit this card: Visa MasterCard Amex

Card Number:

Expiry Date: /

Name on Card:

Signature:

OR please find enclosed:

- Cheque (payable to Cabrini Foundation) **OR**
- Money Order

Donations of \$2 or more are tax deductible

Please send me more information on

- Making a regular gift
- Leaving a gift to Cabrini in my Will

Cabrini respects your privacy

- Please tick this box if you do not wish to receive further mailings from us



ABN: 33 370 684 005
183 Wattletree Road, Malvern 3144
Ph: 03 9508 1380
www.cabrinifoundation.com.au

The Cabrini Scholarship Program continues to provide excellent opportunities for staff to further develop the specialist skills required in palliative care. The generous donation from the Brian H Gillies Palliative Nursing Scholarship enabled over 30 nurses to learn from a range of experts and hone their assessment skills while the Sarah Jane Merl Miskin Palliative Nursing Scholarship was used for the leadership team focussing on bettering communication skills and dealing with conflict. Staff who attended the workshops were very appreciative and felt valued as it reaffirms the importance of their work. The flow on effect to the patients and their families is immeasurable. Thank you!

Janine Stockley

*General Manager/Director of Nursing,
Cabrini Palliative Care Service*



Scholarship Opportunities

Scholarship Area	Description	\$ required
<p>Oncology & Palliative Care Nursing</p> <p>Surgical Theatre Nursing</p> <p>Emergency Nursing</p> <p>Intensive Care Unit Nursing</p> <p>Cardiac Nursing</p>	<p>Help nurses undertake a graduate certificate in each of these disciplines to ensure they are equipped with the most current, evidence-based knowledge to deliver high quality patient-centred clinical care.</p>	<p>\$150k p.a.</p>
<p>General Nursing</p>	<p>Support nurses to pursue professional development, education, conference attendance, benchmarking opportunities and research.</p>	<p>\$10k p.a.</p>
<p>Nursing Leadership</p>	<p>The scholarship will foster an exemplary future leader in their area of care and allow them to explore new and emerging models of leadership and problem solving.</p>	<p>\$25k p.a.</p>
<p>General Clinical</p>	<p>Aids the professional development of clinicians from pharmacy, pastoral services, blood bank, medical imaging, technologists and allied health staff (excludes nursing and medicine).</p>	<p>\$10k p.a.</p>
<p>General Leadership</p>	<p>To fund professional development for high performing employees with leadership potential from any Cabrini department.</p>	<p>\$10k p.a.</p>
<p>Clinical Education</p>	<p>Supports professional development in the area of clinical education – specifically clinical supervision and teaching - to ensure delivery of the most up-to-date, innovative, evidence based education to nursing and allied health staff.</p>	<p>\$10k p.a.</p>
<p>EN to RN Pathway</p>	<p>\$5,000 per year will assist an enrolled nurse (EN) to become a registered nurse (RN) with tertiary fees. This scholarship was recommended by past patients, family and friends who have been cared for by enrolled nurses looking to upgrade their qualifications.</p>	<p>\$5k p.a.</p>

CABRINI FOUNDATION

183 Wattleree Road, Malvern, VIC, 3144

p 03 9508 1380 e foundation@cabrini.com.au w www.cabrinifoundation.com.au

